

**STATEMENT OF FAITH**  
**Jubilee Youth Ranch and Academy**  
**Revision, March 20, 1997**

1. We believe and teach the Bible is central to the preparation and living of our lives as serious disciples of Jesus Christ. (2 Timothy 3:16 & 1 Corinthians 2:16). Generally recognized translations of the Old and New Testament are acceptable.
2. We believe and teach there is one God, eternally existent in three persons; God the Father, God the Son, and God the Holy Spirit. (Gen. 1:1, Matt 28:19 & John 1:1)
3. We believe and teach the divinity of Jesus Christ (John 10:33), His virgin birth (Isaiah 7:14, Matt 1:23 & Luke 1:35), His sinless life (Heb. 4:15 & 7:26), His substitutionary death, burial, resurrection, ascension, and return (1Cor 15:3. Eph. 1:7, & Heb. 2:9)
4. We believe and teach that there is only one way to eternal life with God, through the substitutionary death of Jesus Christ who paid for my sin. As we accept Jesus Christ as Lord and Savior we receive the indwelling of the Holy Spirit, which regenerates our minds and moves us to compassion and action. (John 3:16 - 19, 5:24, Romans 3:23, 5:8-9, Eph. 2:8-10, & Titus 3:5)
5. We believe and teach that the Holy Spirit leading in the follower of Christ will result in a compassionate and just lifestyle. This lifestyle will be evidenced by a presence of love, joy, peace, long-suffering, gentleness, goodness, faith, meekness, and temperance. Because of God's divine power living in us, we are able to accomplish His purposes in His strength, not ours. (I Corinthians 2:1-5)
6. We believe and teach the resurrection of both the saved and the lost. Those who have followed the will of God will rise to live and those who have not followed the will of God will rise to be condemned. (John 5:28-29)

**CERTIFICATION OF AGREEMENT:**

As Christians that possess a personal faith in Jesus Christ as Lord and Savior, we wish to further the aims of Jubilee Youth Ranch and Academy in a true spirit of love and compassion, combined with a genuine concern for the needs of those whom we will serve, seeking to do all for the glory of God.

I \_\_\_\_\_, as an individual serving

with Jubilee Youth Ranch and Academy, believe in, and am committed to, the statement of faith of Jubilee Youth Ranch and Academy. I affirm that I have read and believe the statement of faith and accept it as a condition of employment and continuing service with Jubilee Youth Ranch and Academy. I further agree that this is an annual affirmation, which I must resubmit yearly on the anniversary of my date of hire as a condition of continuing service with Jubilee Youth Ranch and Academy. Additionally, I understand that there is no guarantee of employment made either expressly or implied in this statement and that all employment and compensation with Jubilee Youth Ranch and Academy is on an at-will basis. This means that the employment relationship may be terminated at any time and for any reason at the will of the company or at the will of the employee without notice.

-----

-----  
Signature

Date